

Nottingham Children's Partnership Children and Young People's Plan 2016-2020
Action Plan

Please note that this action plan is marked 'in progress'. It is intended that this will be a 'live' document, kept up to date by partners and colleagues sharing their updated actions as associated action plans and strategies are developed.

Priority 1. Promoting the health and wellbeing of babies, children and young people

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
1a: Good maternal health and healthy babies	i) Percentage of women reporting smoking at time of delivery	<ul style="list-style-type: none"> A smoking in pregnancy pathway is in development as a result of the Smoking at Time of Delivery Rates in Nottingham City. 18.7% of women in Nottingham City are recorded as smoking upon delivery of their babies; this is significantly higher than the England average of 11.2%. The newly developed smoking in pregnancy pathway will be supported by a specific smoking in pregnancy service. Carbon monoxide testing will also become routine within midwifery services at every contact with women who will then be referred to the smoking in pregnancy specialist advisor. Child Development Review recommendations and mandatory requirements on smoking in pregnancy and early years will be incorporated within the 0-19 year service specification. 	Nottingham City/ CCG Helene Denness/Alicia Rowley
	ii) Placeholder for performance measure on improving mental health for new mums and mums to be	<ul style="list-style-type: none"> A new perinatal mental health pathway is in development which will work across both Nottingham City and Nottinghamshire County to support pregnant and post-partum women to improve their emotional and mental health and to ensure the right help at the right time is provided. 	Nottingham City CCG Helene Denness/Alicia Rowley
		<ul style="list-style-type: none"> The perinatal mental health pathway will support women with low level mental health problems right across the pathway to the inpatient mother and baby unit for women with serious mental illness. One of the major outcomes of the pathway will be for midwives and health visitors to directly refer to IAPT services 	

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		<p>as currently women have to either self-refer or be referred by the their GP. This will ensure swifter access to support for women during pregnancy and post-natally.</p> <ul style="list-style-type: none"> As part of the pathway, relevant training will also be given to midwives, health visitors, IAPT providers, Obstetricians and GPs to ensure all professionals are able to identify women who are in need of low level support and women who are experiencing serious mental illness whilst in pregnancy and post-natally. It is anticipated the new pathway will be implemented from 2018 onwards 	
	iii).Percentage of mothers who breastfeed their babies 6-8 weeks after delivery	<ul style="list-style-type: none"> Breast feeding levels at 6-8 weeks are significantly higher than the England Average (47.7% in Nottingham, 43.1% in England) however breastfeeding initiation is lower than the England Average (71.1 %in Nottingham compared to 74.3% in England). The universal provision of Breast Friendly Initiative (BFI) and the Breast Feeding Peer Support Service has supported this area since 2012. The current breastfeeding peer support service targets one to one breastfeeding support for under 25's to initiate and continue breastfeeding. This service is in place until the end of March 2018. Breastfeeding peer support will be incorporated into the 0-19 service specification and will be mobilized from April 2018. 	Nottingham City Council Helene Denness/Alicia Rowley
	iv).rate of infant mortality per 1000 live births (aged under 1 year)	<ul style="list-style-type: none"> The publication of Better Births the national plan for transforming Maternity Services has a renewed focus on maternity services over the next 5 years. The vision for maternity services across England is for them to become safer, more personalised, kinder, professional and more family friendly; where every woman has access to information to enable her to make decisions about her care; and where the women and her baby can access support that is centred 	Nottingham City Council Helene Denness/Alicia Rowley

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		<p>around their individual needs and circumstances. A whole work plan is in development across Nottingham City and Nottinghamshire County accountable to the Local Maternity System Board (LMS) to realise the outcomes of the Better Births Strategy.</p> <ul style="list-style-type: none"> Continued learning from the Child Death Overview Panel (CDOP) is in development in relation to infant mortality. Safe Sleeping has been highlighted as an issue from CDOP and a Safe Sleeping group is in place to mobilise a specific action plan across health and social care. 	
	iv).Percentage of eligible children who have received 3 doses of Dtap/IPV/Hib vaccine by their first birthday	<ul style="list-style-type: none"> Promotion of Immunisations and Vaccinations is integrated 0-19 years service specification as part of Making Every Contact Counts as well as a consistent approach to information provided to families. This service will be mobilised from April 2018. Some development work with primary care requires action to implement a Call and Recall Programme so that parents are aware of when children are required to have their vaccination. This work will be implemented in partnership with NHS England and Public Health England. To explore the opportunity to increase vaccination cover through opportunistic contact with primary care. This work will be implemented in partnership with NHS England and Public Health England. 	This is a service commissioned by NHS England but data provided by Nottingham City Council Helene Denness
1b: Children and young people adopt healthy lifestyles	i)Percentage year 6 children who are obese (Nottingham Plan target)	<ul style="list-style-type: none"> A new Healthy Lifestyle Service has been commissioned to work with aged 16 plus. During 2016, the National Charity Partnership (formed of Diabetes UK, the British Heart Foundation and Tesco) began working with Nottingham City Care to deliver 132 'Make, Move and Munch' clubs across Nottingham. A total of 207 adults and 376 children took part in activities, games and learnt practical cooking skills while making 2000 healthy and delicious meals. Additionally a 6-week Arabic 'Eat Well' 	Nottingham City Council Helene Denness

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		<p>programme was delivered at the Hyson Green Children's Centre between September and October 2016 with 9 women and 6 children attending, and a 4-week targeted 'Eat Well' programme was also delivered at Hyson Green for hard to reach refugee families, which had excellent attendance from 7 women and 3 children. The woman who attended these sessions all stated that they feel more confident in making healthier choices when making meals for their families and have a greater knowledge around different ingredients and where to buy them from for a cheaper price.</p> <ul style="list-style-type: none"> • Born to Move within Children Centres (a preschool physical activity intervention) will be part of the 0-5 including Public Health Nursing service: This is still in development and will be implemented in 2018 as part of the new service. • Review current provision of Preparation for Birth and Beyond including a health equity audit to identify equity of access: This development will be looked at in 2017/2018 as part of the Better Births (Local Maternity System) work and as part of the new 0-5 service including Public health Nursing service. • Coordinated multi-agency (midwifery, health visiting and Children's Centres) provision of Preparation for Birth and Beyond will be part of the 0 -19 service: See above point. • Public Health Nutrition Service is commissioned through 2017-2018 to deliver an early years' service which will target families and children from age 1 year to 2 years to improve healthy eating. • The School Sports Nottingham programme continues to deliver a number of competitions, school games and a disability sports programmes for pupils right through from KS1 to KS5. There are also a number of programmes which exist to develop PE provision in schools, providing staff and apprentices to deliver coaching and upskill school staff, and programmes that schools can buy in to, which offer 	

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		<p>programmes of roadshows, training events and adventure days. We have also been commissioned by Sport Nottinghamshire to lead on the roll out of Satellite Clubs programme in City Secondary schools, which engage 11-18 year olds in sustainable sport. 12 clubs have been set up in Nottingham City secondary schools this year.</p> <ul style="list-style-type: none"> During academic year 2016/17 a series of "mega fest" "this girl can" and "infant agility festival" events have also been added to the School Sports Nottingham Programme, which are targeted at the less active pupils in primary schools. As of June 2017 there is still 1 further session to run, but it is estimated that over 1000 children will have taken part in these new events. The inaugural "Go For Gold Fun Run" in Colwick Park will take place 28th June 2017, which will have over 900 less active children taking part in that as well. 2017/18 will see an increased focus on the less active population in schools with an extension of the mega fest programme as well as introducing new sports festivals for Year 7 pupils in the summer of 2018 and a new girls only Fun Run / Race For Life for secondary aged girls. 	
	ii) Percentage children aged five with tooth decay	<ul style="list-style-type: none"> The Oral Health service supervised tooth brushing programme 'Brushing Buddies' is well established within 25 nurseries schools and reception classes across Nottingham City. Brushing Buddies train staff who can they support children to brush their teeth once a day in school. The programme is based on the nation programme in Scotland 'Child Smile' which reduced dental caries in children across a number of years. The current service is in place until March 2018. 	Nottingham City Council Helene Denness
1c: Children and young people have positive mental	i) Number of hospital admissions for self-harm (10-24 years)	<ul style="list-style-type: none"> SHARP has continued to provide training and consultations to schools and other providers to enable them to effectively support young people who self-harm. During 2016-17, the SHARP team supported 118 young people in Schools, 123 	Nottingham City CCG Claire Tagg & Lucy Peel/Anna Masding

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health		<p>young people through Therapeutic Practitioner interventions and provided training to 1516 professionals.</p> <ul style="list-style-type: none"> • New innovative trainings have been developed including 'if toys could talk' to help all professionals development in understanding distress in young children. • Kooth online counselling has provided support to 1047 young people through online counselling and 379 young people through face to face counselling as part of the city's self-harm pathway. 	
	<p>ii) Number of referrals into the Behavioural, Emotional or Mental Health Pathway which lead to appropriate support from Child and Adolescent Mental Health Services (CAMHS)</p>	<ul style="list-style-type: none"> • An independent evaluation into the effectiveness of this pathway was undertaken in 2016/17, which identified strengths and a number of areas for improvement in how effectively the pathway was functioning. Changes made in response to the evaluation include revising the delivery model for the behavioural and emotional health team at CityCare to provide more 1:1 specialist assessments and interventions to children, young people and families where there are persistent concerns around behaviour, and increasing the availability of evidence based parenting programmes available in universal services and early help. • Greater numbers of practitioners within targeted and specialist CAMHS are now trained in evidence based interventions that will enable them to better meet the needs of children and young people with emotional and mental health needs. • Increasing access to evidence based therapies for young people, which is due to improve further over the next two years (beginning of CYP-IAPT programme in CAMHS Citywide) with a number of CAMHS workers on the IAPT trainings. • The City's Behavioural, Emotional and Mental Health Single Point of Access is now co-located with Children and Families Direct in order to facilitate quicker access to the right support, 	<p>Nottingham City CCG Claire Tagg & Lucy Peel/Anna Masding</p>

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		<p>depending on the child or young person's presenting needs.</p> <ul style="list-style-type: none"> • 1.5 new practitioners are being recruited as part of targeted CAMHS to enhance the case consultation and advice available to universal services including schools, to enable them to better support young people at an earlier point when emotional health needs develop. • Increase capacity within targeted and specialist CAMHS to ensure timely access to assessment and intervention depending on presenting need (focussed on eating disorders, community and crisis). • There is on-going work to embed the use of the children and young people's 'passport' to ensure better information sharing and hear the 'children's voice' the passport is currently being piloted with CYP and their feedback will update the passport and there will be an event called "My Story-My Way" in September 2017 to launch the passport and promote the voice of children and young people's around emotional and mental health • Routine outcomes measures are being used and recorded to ensure feedback from children and young people and to ensure therapeutic work is regularly reviewed and changes occur where required based on CYP's feedback <p>Other achievements for targeted CAMHS:</p> <ul style="list-style-type: none"> • Achieved The Your Welcome standard in both bases. • Successful universal services post building knowledge in universal service around emotional and mental health. • Children and young people's service user group created meeting regularly to help feedback about their experiences, provide a young person's voice in our services and to support other CYP to join. • CAMHS communications lead appointed to develop ways to better connect to our partners and to publicise and celebrate what we are developing in in partnership with other services. 	

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		<ul style="list-style-type: none"> Increased participation (service user participation group, young people's passports, young person's advocate role, use of SRS/ORS sessional outcome measures in addition to the CHI, Choice assessment feedback postcards). Additional specialist posts have been very successful and ensured more bespoke services for children, young people and families, i.e. DV CAMHS post, CBT specialists, universal services role to increase awareness and support universal service in relation to child and adolescent mental health. The New Forest Parenting programme (NFPP) an evidenced based ADHD parenting programme managed and lead by CAMHS Service Manager in partnership with Citycare, has trained a further 27 family support workers, Community Nurses and Nursery Nurses, (through the LETC grant) to ensure the earliest intervention for children with ADHD type behaviours and symptoms. TRANS4ME Group received 2K from being great fund to continue its success and ensure young people have a safe place to go to truly be themselves. Re-launch of our Time4Me sessions for young people in City secondary schools and further development to deliver Me:Source sessions (resilience/self-esteem building sessions) in our primary schools. Working collectively on launching our CAMHS vision, purpose, values and targets in our event in March 2017 to be clear to all about our purpose and values and what children and young people should expect when they access CAMHS and in response to Future In Mind. CAMHS involved in NCC leadership programme and the greater workforce programme, action plans developed and well on the way to achieving and further developing our citywide change action plans. Plan to launch Skype clinics and pilot the use of on-line self- 	

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		<p>help programmes for children and young people to access a more modern CAMHS.</p> <ul style="list-style-type: none"> NVR group developed and working very effectively-developed further by training Priority Families workers. 	
	iii) Rate of hospital admissions for mental health conditions for those age 0-17	<ul style="list-style-type: none"> The number of hospital admissions with a primary diagnosis of Mental and Behavioural Disorders for those aged 0-17 in 2016/17 was 54. A crisis resolution and home treatment team was established as part of the Specialist CAMHS model in the city, providing mental health assessments to young people in crisis in the community and intensive home treatment to those at risk of acute hospital or inpatient mental health admission. A CAMHS Liaison function is being developed as part of the crisis resolution and home treatment model. This will be based at QMC and will improve the timeliness with which young people are able to assessed and treated when they attend A and E with mental health concerns. It will also release capacity within the crisis team so that more young people can be assessed and treated in the community, thus preventing avoidable A and E attendances and possible subsequent admissions. 	CCG Claire Tagg/Lucy Peel
1d: Young people have a positive approach towards risk taking	i) Under 18 conception rate per 1000 live births(Nottingham Plan target)	<ul style="list-style-type: none"> In the full year of 2015, Nottingham's under-18 conception rate was 31.2 pregnancies per 1000 girls aged 15-17; this was down from the 2014 rate of 32.8 (a 4.9% decrease over the 12-month period) and is significantly higher than the England average of 20.8 in 2015. This equated to 152 pregnancies in Nottingham in 2015 as compared to 160 in 2014. The updated Teenage Pregnancy Joint Strategic Needs Assessment chapter was published in December 2016. The chapter contains recommendations for commissioners based on the findings of the needs assessment and will, in turn, inform the refresh of the Teenage Pregnancy Plan. 	Nottingham City Council Marie Cann-Livingstone

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		<ul style="list-style-type: none"> The Teenage Pregnancy Taskforce continues to meet quarterly and has overseen several strands of work during 2016-17. 	
	ii) Rate of first time entrants to the Youth Justice System (Nottingham Plan Target)	<ul style="list-style-type: none"> A framework has been devised whereby all TYS cases referred through the Young People's panels are assessed before and after intervention. We have conducted a number of pieces of work comparing FTE data with social care/education data. We are working with other YOTs to explore the impact of this. Knife-crime programme is currently being delivered across schools Third Sector groups identified via the Young People's Panels have provided some input into this area but this needs to be expanded in the coming year. 	Nottingham City Council Shelley Nicholls Maria Ward
	iii) Rate of proven reoffending by young people who offend	<ul style="list-style-type: none"> The QA Audit system focusing on current reoffenders has been completed by IT colleagues and will be implemented from April 2017. The YJB's reoffending Tracker identifies reoffenders and this information is distributed throughout YOT on a weekly basis. It informs both individual work as well as providing performance information for thematic focus. Individual and group work programmes continue to be developed in response to changes in the needs/risk of the young people entering the youth justice system. 	Nottingham City Council Shelley Nicholls
	iv) Number of new presentations to young peoples' drug and alcohol service	<ul style="list-style-type: none"> Skills: The Specialist Young People's Misuse service (Lifeline journey) has provided training for all, enabling confidence in identifying substance misuse problems, providing low level intervention and signposting for further support. A recent review of specialist children's workforce in relation to substance misuse has shown that there is still room for development and this has been recognized in the new service specification tender for Specialist Young People's Treatment Service. Work is underway with workforce 	Crime and Drugs Partnership Lucy Putland & Ian Bentley
	v) Percentage of young people leaving drug and alcohol treatment in an agreed and planned way.		Lucy Putland

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<p>development for children's social care.</p> <ul style="list-style-type: none"> • Good working relationships have been established with children's homes. However, a high turnover of staff within children's homes and children in care impacts on continuity and effective joint working relationships. The YP in care provision has been reinforced offering more training to front line staff and ensuring the referral pathway is robust • Increase referrals: Lifeline Journey has established a programme within ED, utilizing medical students, providing information for young people and families. There has been a positive reaction to the volunteer programme by nurses with ED and this is improving relationships which will influence referrals. • The service manager for Lifeline Journey is attending VCS meetings on a regular basis to maximize referrals and raise awareness. There are two VCS representatives from the Children and Young Peoples provider Network on the Children's Safeguarding Board. • There are continuing objectives to develop education provision within the academies, Primary and further education; offering regular drop-ins, transitional work and developing a more robust referral pathway. • Assertive outreach with the street homeless has been implemented to issue harm reduction packs and referral information to homeless young people; this also includes YPs in hostels. • Early intervention programmes are being developed for primary schools using foundation and key stage 1&2 materials • Initiatives are in progress working alongside schools, other education providers and Drugaware to ensure exclusion is a last resort. • Working with the secure estates to harm reduction and 	

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		<p>referrals are in place on release.</p> <ul style="list-style-type: none"> • The volunteer programme in ED is continuing; which is improving the links to treatment and interventions. • Links are continuing with the social care teams to ensure awareness of the pathway • Training packages have been developed covering drug awareness, cannabis awareness, harm reduction, NPS and screening tolls. • Early identification of mental health issues amongst YP have been developed, this includes a pathway and JWA with Head 2 Head and joint working is being developed with CAHMS CLA team. • Similar processes have been put in place for YPs with learning disabilities. • Family work has been developed with explore family • Work with the YOT has been further developed. • Ensuring that transitional work is in place for discharge from YP services into adult services to guarantee follow up work is in place and care plans are transferred. 	
1e: Young people are ready for independence	<p>i) Percentage and number of 16-18 year olds who are NEET</p> <p>ii) Percentage and number of 16-18 year olds whose destination is Not Known</p>	<p>Support to young people:</p> <ul style="list-style-type: none"> • Key delivery partner for the DWP Youth Engagement Initiative has enabled intensive support to be offered for all Nottingham City NEET young people. • A bespoke pre Traineeship is being delivered by Futures for those furthest from the labour market. • By linking employers with young people, 'Aspire' is raising aspirations and attainment, improving the employability skills of young people and developing their enterprise capabilities <p>Support to schools, colleges and training providers:</p> <ul style="list-style-type: none"> • Careers Local Grant available to all schools, colleges and training providers to enhance support for those who are NEET or at risk of NEET • Aspire programme is working with the Careers and 	Nottingham Futures Michelle Wright

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		<p>Enterprise Company co coordinators advocating the benefits of work related learning and provide simple and effective means by which schools, colleges and employers can collaborate effectively for the benefit of young people</p> <ul style="list-style-type: none"> • All year 11 leavers are tracked resulting in every year 11 being offered a place in learning/training. <p>Support to employers:</p> <ul style="list-style-type: none"> • Futures now manages and staffs the Nottingham Jobs Hub activities ensuring that employers are supported to offer a variety of packages for young people – apprenticeships, traineeships and work experience. • Futures Training agency actively support employers via their approach to employ apprentices. 	
	iii).Percentage of looked after children aged 15+ who have a designated Futures Advisor	<ul style="list-style-type: none"> • Futures allocate a named advisor whose primary focus is to support all looked after children. 	

Priority 2. Safeguarding and supporting children and families

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
2.a: Children and young people are safe	i) Number of Early Help Assessments, Common Assessment Frameworks and Priority Family Assessments closed due to needs being met.	<ul style="list-style-type: none"> This action and measure are being refreshed as work has recently been agreed by NCSCB to streamline Early Help/CAF and Priority Family assessments and training offer to partners. 	Nottingham City Council Tajinder Madahar
	ii) Number/rate of children subject to a Child Protection Plan	<ul style="list-style-type: none"> We have implemented a new model for children's services front door and developed locality hubs in order to ensure that there are clear systems and processes for enabling children and families to receive the right support at the right time. This has strengthened the connectivity between Early Help, Targeted Support service and specialist services such as Children's Social Care and CAMHS. We have built on the work already undertaken to implement a new model for children's services front door and develop locality hubs through the development of a multi-agency function which involves both Police and Health colleagues. We have ensured there is ongoing scrutiny of work with children subject to a protection plan. All decisions to make a child subject to a protection plan are made in a multi-agency meeting chaired by an Independent Reviewing Officer. During the course of 2017/18 we plan to increase capacity in the IRO Service. We have maintained performance with regard to review timescales (99%). 	Nottingham City Council Clive Chambers
	iii) Percentage of children becoming the subject of a child protection plan for a second or subsequent time within 2 years of the previous plan ending.		
	iv) Number of new children becoming subject to a CSE strategy meeting.		
	v) Number of children ceasing to be	<ul style="list-style-type: none"> During 2016/17, 107 new children become subject to a CSE strategy meeting. It should be noted that young people who cease being the subject of strategy meetings as their risks are managed through other processes, e.g. child protection plans. Continued with awareness raising activity focused on young people, parents, the wider community and staff. 	Nottingham City Council Racheal Osborne
			Racheal Osborne

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
	subject to, a CSE strategy meeting.	<ul style="list-style-type: none"> Delivered the multi-agency action plan led by the Child Sexual Exploitation Cross Authority Group (CSECAG). Monitored the response to individual young people through the Multi-Agency Sexual Exploitation Panel. Supported the VCS with adequate training and confidence to report. Over the coming year we are exploring the possibility of working with Safe and Sound to undertake some research into what interventions will assist young people from increasing their missing episodes, the planning is in its infancy stages at the moment but we envisage a case worker being based with Nottingham city 3 days per week to work closely with a cohort of young people who have had multiple missing episodes. 	Maria Ward
	vi) Number of offences where children and young people are victims	<p>Voluntary sector organisations have supported the following service in Nottingham, which delivers this performance measure:</p> <ul style="list-style-type: none"> Early intervention service to children and families when children and young people disclose sexual abuse engagement with Voluntary Sector Support them and their safe family members from a legal, therapeutic and advocacy perspective. Support them through police investigation and criminal justice process Facilitate the transition from the shock of disclosure through to recovery; focus on promoting safety and sense of safety by working in partnership with education, housing, health, employment services and benefits Provide training and consultation to partnership agencies on understanding child sexual abuse and trauma, pre-trial therapy and emotional well-being Partnership working with Domestic Abuse services and Child Sexual Exploitation services Children & Domestic Violence working group action plan set for the next year. 	Nottinghamshire Police Jane Lewis

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<ul style="list-style-type: none"> Partnership working with education services to provide training input to staff and pupils regarding sexual abuse and disclosing of sexual abuse (GREAT & Equate) DART review identifies requirements for system change Priority Families identify domestic abuse and respond effectively through the partnership. 	
	vii) Number of Accident and Emergency attendances caused by deliberate or unintentional injuries for children 0-4 years	<ul style="list-style-type: none"> Children and young people with asthma are prescribed an inhaler, shown how to use it and given an asthma plan which is available as a self-care plan and in schools. The flu vaccine for children under 4 years is supported by GP practice and by Public Health nursing. The home safety education and equipment service promoted in targeted city wards benefitted 3,136 households with young children in Nottingham. The health visitor home safety assessment was supported by safety equipment and parenting courses to prevent common accidents. Specialist training was delivered by Paediatric Emergency Department consultants to primary care practitioners in 2016, to support appropriate management of children presenting with common conditions ranging from vomiting and diarrhea, fever, seizures and breathing difficulties. 	Nottingham City CCG Alicia Rowley

Priority 3. Supporting achievement and academic attainment

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
3a: Children are ready for school.	i) Percentage of eligible 2 year olds accessing free nursery provision (Nottingham Plan target)	<ul style="list-style-type: none"> • The systems for collecting participation data from schools are improving to ensure marketing and parental engagement strategies are targeted efficiently. • Parental engagement with the funding offer is embedded within the Small Steps Big Changes Family Mentor programme. • Continue to review the use of eligibility data provided by DfE to ensure our systems are having the required impact. • Particular focus on developing relationships between the Children's Centre's and childcare providers in order to support and encourage eligible parents to access their entitlement. • Continued partnership working, in particular the Voluntary sector, Health, Children's Centre's and Job Centre Plus • Developing on from the annual Childcare Sufficiency Assessment- work is underway to create Ward Profiles on the sufficiency of childcare including funded provision for 2, 3 and 4 year olds. Ward Profiles will be refreshed termly and will include participation data. These profiles will be public facing documents and will be supported by sufficiency action plans. 	Nottingham City Council Kathryn Bouchlaghem
	ii) Percentage of children achieving a good level of development in their Early Years Foundation Stage Profile in the following areas of learning: Communication and language, Physical development, Personal, social and emotional development, Literacy and Maths	<ul style="list-style-type: none"> • Continued to provide a suite of bespoke CPD approaches designed in response to city needs through the Early Years team. • Provided free training on EYFSP and moderation visits to those new to teaching in F2. • Provided a free EYFS briefing meeting for FS leads to look at Nottingham City trends and strategies to address low performing ELGs. • Continued to work with our statistical neighbours to ensure a 	Nottingham City Council Kathryn Bouchlaghem

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		level of standardization across the EYFSP.	
3b: Children and young people achieve their full potential	i) Percentage of Nottingham children and young people attending a school rated as good or outstanding by OFSTED	<p>The local authority has facilitated the development of the City Education Improvement Board which has launched a 10 year Improvement Strategy – Ambition 2025.</p> <p>Key areas of focus are:</p> <ol style="list-style-type: none"> 1. Smoother transition for pupils moving from primary to secondary school. 2. Raising standards in Maths. 3. Attracting new teachers to the city and retaining those already working here. 4. Improving standards in English. <p>Strand Leads have been appointed to ensure activities are developed, implemented and evaluated.</p> <p>Alongside the EIB strategy we will continue to deliver the NCC Education Improvement Strategy. Key actions include:</p> <ul style="list-style-type: none"> • NCC to work with schools to improve the quality of teaching and learning. • NCC to work with schools to improve the quality of leadership, management and governance. • Work with schools to monitor the attainment and progress of pupils. • Support efforts by schools to improve the behaviour, safety and attendance of pupils. • Put in place strategies to help recruit high quality teaching staff to the City. • Mobilise all City Council services and other statutory partners to remove barriers to learning. • Develop a Nottingham Schools Trust with the potential to enhance the effectiveness of school to school improvement activity. 	Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
	ii) Progress 8 score is above the average of all Core Cities (Nottingham Plan target)	<ul style="list-style-type: none"> LA Advisers to provide / commission bespoke support for schools causing concern related to their key issues. Develop an assessment without levels SIMS based system with senior staff / data and insight team that allows school and academies to continue to track pupil achievement accurately and efficiently. Provide support and intervene where school are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. Monitor and offer to support schools to enable identified teachers to access nationally accredited programmes such as ITP/OTP by working in partnership within Teaching School Alliances. Monitor and provide appropriate support and challenge to ensure there is high quality leadership and management in schools as judged by Ofsted. Target schools causing concern-meetings to take place Oct-Nov-ongoing and focused on specific school improvement priorities. Publish LA statements of action for schools in category. Maths strategy launched at City Conference. Increase in training/CPD delivered in partnership with Minster and George Spencer Maths hubs. KS2/3 Maths transition. 	Nottingham City Council Nick Lee
	iii) Percentage of Key stage 1 pupils achieving National Standard in Reading, Maths and Grammar, punctuation and spelling.		Nottingham City Council Nick Lee
	iv) Percentage of Key Stage 2 pupils making sufficient progress in Reading, Writing and Maths		Nottingham City Council Nick Lee
	v) Percentage of pupils leaving school with no qualifications (Nottingham Plan target)		Nottingham City Council
	vi) Rate of Primary and Secondary School permanent exclusions		Nottingham City Council Nick Lee

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
		<ul style="list-style-type: none"> • Recommission Fair Access Protocol implementation to ensure focus is on early intervention, managed moves and reintegration in mainstream settings. • Local Authority to challenge high excluding schools and provide data to support schools and provide data to support schools monitoring exclusions. • Exclusion rates of academies are reported termly to the Regional Schools Commissioner to ensure appropriate challenge is made where necessary. 	
	vi) Rate of Primary School absences	<ul style="list-style-type: none"> • Development and support of Attendance Officers Network • Check and challenge campaign to raise profile of need for children and young people to be in school • Maintain “zero tolerance” policy for unauthorized absence • Review of penalty notice policy following Isle of White High Court appeal judgement. 	Nottingham City Council Nick Lee
	vii) Rate of Secondary School absences.		
3c: Children from disadvantaged groups achieve their potential	i) Progress for pupils with SEND from KS1 to KS2 is in line with national expectation.	<ul style="list-style-type: none"> • On-going training and support to schools re: effective provision management for pupils with SEND in line with revised code of practice: <ul style="list-style-type: none"> ➢ Early and accurate identification of SEND ➢ Provision of appropriate interventions ➢ Target setting, monitoring and review processes 	Nottingham City Council Nick Lee
	ii) Progress for pupils with SEND from KS2 to KS4 is in line with national expectations.		Nottingham City Council Nick Lee
	iii) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in achieving the National Standard Key Stage 2	<ul style="list-style-type: none"> • Provide support and intervene where schools are deemed to be failing / to be broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. 	Nottingham City Council Nick Lee
	iv) Gap between pupils receiving the Pupil Premium (disadvantaged) and their peers in their Progress 8 score at KS4	<ul style="list-style-type: none"> • Develop GSCE Recovery plan for all city secondary schools/academies to ensure schools are broadly in line with their peers nationally in terms of attainment, progress and closing any gaps between the performance of all student groups. 	Nottingham City Council Nick Lee
	v) Percentage of Children in Care achieving the National Standard in	<ul style="list-style-type: none"> • Director of Education has assumed role of Virtual School Headteacher to raise profile and performance of Virtual 	Nottingham City Council

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
	Key Stage 2	<p>School for Looked After Children.</p> <ul style="list-style-type: none"> • New staffing structure implemented to ensure focus is consistent across all key stages including post 16 learners. • Robust monitoring by the Virtual School of Pupil Premium+ grants and pupil progress to improve outcome. • LAC focused city school review meetings with VS Achievement Consultants taking place. • Targeted support, individual pupil monitoring and additional one-to-one tuition funded for all Year 5 and Year 6 pupils. 	Nick Lee
	vi) Percentage of Children in Care achieving their Progress 8 score	<ul style="list-style-type: none"> • Director of Education has assumed role of Virtual School Headteacher to raise profile and performance of Virtual School for Looked After Children. • New staffing structure implemented to ensure focus is consistent across all key stages including post 16 learners. • Targeted support, individual pupil monitoring and additional one-to-one tuition funding for all Year 10 and Year 11 pupils. • The Virtual School have offered a bespoke programme for Nottingham City schools working with staff from the Institute of Education at UCL. • New, improved PEP forms being rolled out for all LAC pupils. 	Nottingham City Council Nick Lee

Priority 4. Empowering families to be strong and achieve economic wellbeing

Outcomes	Performance measures	End of Year Update on Actions from 2016-2017	Lead organisation
4a: Parents feel confident and equipped to address family issues	i) Number of priority families supported	<ul style="list-style-type: none"> • Deliver Phase 2 of Priority Families programme – Nottingham City fully met their national targets for the number of families worked with in 2016/17. National target was 1136 and we worked with 1137. • Since Phase 2 commenced in 2015 we have now worked with 1989 families which is 52% of our 2020 target. • We now have attachment targets for 2017/18 to work with 941 families. 	Nottingham City Council Sophie Russell
	ii) Number of priority families successfully turned around through the Priority Families Programme	<ul style="list-style-type: none"> • Nottingham significantly exceeded out national targets re: the number of families who achieved significant and sustained progress. Our target was 546 families and we achieved 654 families. • Since Phase 2 commenced in 2015 we have now successfully turned around 675 families. 	Nottingham City Council Sophie Russell
4b: Parents are supported into education, employment or training	i) The proportion of children living in poverty (defined as households dependent on out of work benefits, Nottingham Plan target)	<ul style="list-style-type: none"> • All the actions to deliver the CYPP will contribute to tackling child poverty. • Neighbourhood Lead Organisations including the Voluntary Sector across the City are committed to delivering Area Based Jobs plans. These will increase the employment rate of the working age population, increase the number of adults with Level 2 skills and deliver a programme of community recruitment and information events. • To date 181 families have been supported through the Priority Families programme to find continuous employment. 	Nottingham City Council Sophie Russell
All outcomes	Relevant performance measures	<p>In order to support the CYPP priority outcomes and in addition to specific actions:</p> <ul style="list-style-type: none"> • Worked alongside partners to ensure the sector has the right knowledge and skills to deliver children's services with confidence • Continued to identify and respond to the workforce development needs of the voluntary and community sector. 	Children and Young People's Provider Network

IN PROGRESS